

White Benefits Checklist

- ❑ My ancestors were legal immigrants to this country during a period when immigrants from Asia, South and Central America or Africa were restricted.
- ❑ My ancestors came to this country of their own free will and have never had to relocate unwillingly once here.
- ❑ I live on land that formerly belonged to Native Americans.
- ❑ My family received homesteading or land staking claims from the federal government.
- ❑ I or my family or relatives receive or received federal farm subsidies, farm price supports, agricultural extension assistance or other federal benefits.
- ❑ I lived or live in a neighborhood that people of color were discriminated from living in.
- ❑ I lived or live in a city where red-lining discriminates against people of color getting housing or other loans.
- ❑ I or my parents went to racially segregated schools.
- ❑ I live in a school district or metropolitan area where more money is spent on the schools that white children go to than on those that children of color attend.
- ❑ I live in or went to a school district where children of color are more likely to be disciplined than white children, or more likely to be tracked into nonacademic programs.
- ❑ I live in or went to a school district where the textbooks and other classroom materials reflected my race as normal, heroes and builders of the United States, and there was little mention of the contributions of people of color to our society.
- ❑ I was encouraged to go on to college by teachers, parents or other advisors.
- ❑ I attended a publicly funded university, or a heavily endowed private university or college, and/or received student loans.
- ❑ I served in the military when it was still racially segregated, or achieved a rank where there were few people of color, or served in a combat situation where there were large numbers of people of color in dangerous combat positions.

- ❑ My ancestors were immigrants who took jobs in railroads, streetcars, construction, shipbuilding, wagon and coach driving, house painting, tailoring, long shore work; brick laying, table waiting, working in the mills, furriering, dressmaking or any other trade or occupation where people of color were driven out or excluded.
- ❑ I received job training in a program where there were few or no people of color.
- ❑ I have received a job, job interview, job training or internship through personal connections of family or friends.
- ❑ I worked or work in a job where people of color made less for doing comparable work or did more menial jobs.
- ❑ I have worked in a job where people of color were hired last, or fired first.
- ❑ I work in a job, career or profession or in an agency or organization in which there are few people of color.
- ❑ I received small business loans or credits, government contracts of government assistance in my business.
- ❑ My parents were able to vote in any election they wanted without worrying about poll taxes, literacy requirements or other forms of discrimination.
- ❑ I can always vote for candidates who reflect my race.
- ❑ I live in a neighborhood that has better police protection, municipal services and is safer than that where people of color live.
- ❑ The hospital and medical services close to me or which I use are better than that of most people of color in the region in which I live.
- ❑ I have never had to worry that clearly labeled public facilities, such as swimming pools, restrooms, restaurants and nightspots were in fact not open to me because of my skin color.
- ❑ I see white people in a wide variety of roles on television and in movies.
- ❑ My race needn't be a factor in where I choose to live.
- ❑ My race needn't be a factor in where I send my children to school.
- ❑ I don't need to think about race and racism everyday. I can choose when and where I want to respond to racism.